

SCOTTISH NEGOTIATING COMMITTEE FOR TEACHERS

THE SNCT MET ON FRIDAY 4 OCTOBER 2024 IN THE OFFICES OF EIS, 46 MORAY PLACE, EDINBURGH. MEMBERS OF THE COMMITTEE ALSO JOINED THE MEETING VIA VIDEO CONFERENCE. DES MORRIS (TEACHERS' SIDE) WAS IN THE CHAIR.

Attendees

Employers' Side	Councillor Katie Hagmann (Joint Chair)
	Councillor John Daly
	Councillor Louise McAllister
	Councillor Stephen McCabe
	Councillor Mandy Watt
Scottish Government	Orlando Heijmer-Mason (Joint Chair)
	Stuart Robb
Teachers' Side	Des Morris (EIS) (Joint Chair)
	Andrene Bamford (EIS)
	Andrea Bradley (EIS)
	Paul Cochrane (SSTA)
	Allan Crosbie (EIS)
	Mick Dolan (EIS)
	Valerie Inkster (EIS)
	Tara Lillis (NASUWT) (Substitute)
	Paula McEwan (EIS)
	Jacqui MacKenzie (EIS)
In Attendance	Terry Gray (Teachers' Side Secretariat)
	Dave McGinty (Teachers' Side Secretariat)
	Stuart Bain (Employers' Side Joint Secretary)
	Suzanne McLeod (Employers' Side Secretariat)
	Tracey Gillespie (Employers' Side Adviser)
	David Leitch (SG Joint Secretary)
	Angela Felvus (SG Secretariat)
	Greg Dempster (AHDS Observer)
Apologies	Stuart Brown (Teachers' Side Joint Secretary)
	Mike Corbett (NASUWT)
	Heather Hughes (EIS)
	Seamus Searson (SSTA)
	Zak Tuck (Scottish Government)

1. Minute of Previous Meeting on 15 May 2024

- 1.1 Des Morris (Teachers' Side Joint Chair) submit the following amendments to the circulated minute which were accepted by the meeting.

On page 3, delete the words "which the Cabinet Secretary asked the SNCT Joint Chairs to consider further."

Also on page 3, delete the words "The Teachers' Side reiterated their desire for this commitment to be delivered within this Parliamentary session, re-emphasising that time allocated through this proposal should be allocated solely for teachers' time."

Substitute these words with "The Teachers' Side reiterated its desire for this commitment to be delivered within this Parliamentary session, re-emphasising that time allocated through this proposal should be allocated solely for preparation and correction time for teachers".

With these changes, the minute was approved as a correct record.

2. Matters arising

- 2.1 None.

3. 2024 Pay claim (update)

- 3.1 It was reported that, following discussion at a meeting of the Joint Chairs on 1 October 2024, final agreement had been reached on the text of the Circular (SNCT 24/100 – Pay Agreement August 2024 (and appendices) which would accompany the revised pay grades

4. Reduction in Class Contact time (update)

- 4.1 Orlando Heijmer-Mason (Joint Chair Scottish Government) advised that additional work still had to be undertaken. He hoped that this work would be completed in a fortnight. The Employers' Side intimated that it was keen to continue with discussions in order that a final paper could be presented to COSLA Leaders. The Teachers' Side reiterated its desire for this commitment to be delivered within this Parliamentary session and re-emphasised that time allocated through this proposal should be allocated solely for preparation and correction for teachers.

5. Report from SNCT Support Group

- 5.1 A report of the SNCT Support Group held on 25 September 2024 was noted. All actions to be carried forward during the current school session (2024-2025).

6. ASN Working Group (Oral Report)

- 6.1 In the absence of the Teachers' Side Joint Chair from that meeting, an oral report was provided by Mick Dolan. The SNCT noted that the first meeting of this SNCT Working Group took place on the afternoon of Wednesday 25 September 2024. The purpose of this Working Group was to conduct an investigation and/or research into the current definitions and class size maxima as outlined in Part 2: Appendix 2.9 of the SNCT Handbook in order to refresh them for teaching and learning in the twenty-first century.

7. SNCT Circulars – For Homologation

- 7.1 SNCT 24/96 - SNCT Changes to Paragraph 2.10 of the SNCT Handbook
- 7.2 SNCT 24/97 – Family Leave Changes
- 7.3 SNCT 24/98 – Remote Schools Allowance
- 7.4 SNCT 24/99 – Educational Psychologists
- 7.5 SNCT 24/100 – Pay Agreement August 2024 (and appendices)

8. AOCB

- 8.1 The SNCT noted that the 12 February 2025 meeting of the SNCT coincided with holiday periods in certain Councils and agreed that it should be rescheduled. Powers were given to the Joint Secretaries to reschedule the meeting.